

## **Raith Rovers Football Club - Child Wellbeing and Protection Policy**

At Raith Rovers Football Club, we are committed to providing a safe and supportive environment for all children involved in our activities. This Child Wellbeing and Protection Policy outlines our commitment to safeguarding the welfare of children and young people, and the procedures we have in place to ensure their safety.

### ***Purpose***

- Ensure the welfare and protection of children participating in our activities.
- Provide guidance for staff, volunteers, and participants on their roles and responsibilities in safeguarding children.
- Promote a culture of openness, awareness, and vigilance regarding child protection issues.

### ***Scope***

This policy applies to all staff, volunteers, coaches, players, parents, and guardians involved in Raith Rovers Football Club activities.

### ***Key Principles***

- Child-Centred Approach: We prioritise the best interests of the child in all aspects of our activities.
- Prevention: We aim to prevent harm by identifying and addressing potential risks.
- Proportionality: Responses to child protection concerns will be proportionate to the level of risk identified.
- Partnership: We work collaboratively with relevant authorities and agencies to safeguard children effectively.
- Confidentiality: Information related to child protection concerns will be handled confidentially and sensitively.

### ***Responsibilities***

- Board of Directors: The Board has overall responsibility for ensuring compliance with this policy and providing necessary resources and support.
- Child Wellbeing Officer: Designated individual(s) responsible for implementing and overseeing child protection procedures.
- Staff and Volunteers: All personnel are responsible for familiarising themselves with this policy, reporting concerns, and promoting a safe environment.
- Parents/Guardians: Parents and guardians are encouraged to support the club's child protection efforts and report any concerns promptly.

### ***Reporting Procedures***

Any suspicions, concerns, or allegations regarding the welfare or protection of a child should be reported to the Child Wellbeing Officer immediately. Reports will be taken seriously,

investigated promptly, and appropriate action taken in line with statutory guidelines and club procedures.

### ***Training and Awareness***

All staff, volunteers, and relevant personnel will receive appropriate training on child protection issues, including recognising signs of abuse, responding to concerns, and understanding their responsibilities under this policy.

### ***Review and Monitoring***

This policy will be reviewed regularly to ensure its effectiveness and compliance with relevant legislation and best practices. Any updates or revisions will be communicated to all stakeholders.

### ***Conclusion***

Raith Rovers Football Club is committed to creating a safe and supportive environment where children can participate in football activities free from harm. This policy reflects our dedication to safeguarding the welfare and protection of all children associated with our club.