



## The Concordat of Raith Rovers FC



Whilst recognising fully that Raith Rovers Football Club must adhere to the regulations of the football authorities and conform with company law, the Board and fans of the club agree that the following aims and values should shape the way in which the club operates and its future development.

- 1.** Raith Rovers is an **inclusive entity** comprising the companies that govern it, the Board of Directors, the players and staff, the fans and the local community.
- 2.** The core objective of all that we do is to **maintain and develop a healthy, vibrant and well-respected football club in Kirkcaldy** that makes a positive contribution to Scottish football and the local community for present and future generations.
- 3.** We must always **act with the long-term interests of Raith Rovers at heart**, with any risks being measurable and manageable.
- 4.** Our **ambition in football is to compete at the highest level possible and achieve the greatest success**, while operating within the resources available.
- 5.** The club should **play an active role at the heart of the community** and continually aim to strengthen bonds with the local community through working closely with public bodies and local businesses and organisations.
- 6.** The **stadium in which the team plays should be fit for purpose** for playing football, the safety and comfort of fans and developing and securing commercial sources of income.
- 7.** **Shared and stable ownership is the best way forward** for the club, thus avoiding short-termism by individuals which could damage our long-term interests.
- 8.** **Mutual respect is important**, with the voice of supporters being listened to and fans having a reciprocal responsibility to work together in a productive and positive manner.
- 9.** The **club should operate in an open and inclusive manner**, while recognising there will be issues where commercial and personal confidentiality apply.